

**NOTICE OF MOTION
LABOUR AND CO-OPERATIVE GROUP**

TRADE UNION BILL

This Council notes with concern the Trade Union Bill which would adversely affect this Council's relationship with its trade unions and its workforce.

This Council recognises the positive contribution that trade unions and trade union members make in the workplace. The Council values the constructive relationship that it has with the trade unions and recognises their commitment, and that of staff, to the delivery of good quality public services in Brighton and Hove.

This Council is content with the arrangements currently in place for deducting trade union membership subscriptions through payroll. This is an important part of maintaining positive industrial relations and a simple way to administer a system that supports employees. This system is an administrative matter for the Council and should not be interfered with by the Government in Westminster.

This council resolves to:

- Request the Chief Executive to write to the Secretary of State for Business, Innovation and Skills stating the Council's opposition to the Government's Trade Union Bill.
- Request the Policy & Resources Committee to continue the council's own locally agreed industrial relations strategy, take every measure possible to maintain its autonomy and;
 - (i) To maintain the current facility that recognised trade unions can have subscriptions deducted through payroll, unless legally obliged not to, in which case the Council will support trade unions' efforts to move members onto direct debit.
 - (ii) Maintain an adequate level of release time for Trade Union representatives.

Proposed by: Councillor Atkinson

Seconded by: Councillor Gilbey

Supported by: Councillors Allen, Barford, Barradell, Bewick, Cattell, Chapman, Daniel, Hamilton, Hill, Horan, Inkpin-Leissner, Marsh, Meadows, Mitchell, Moonan, Morgan, Morris, O'Quinn, Penn, Robins, Yates.

