

## Actions to achieve compliance with the Prevent Duty.

	Prevent Duty requirement	Options	Future Action
<b>Strategic Commitment and Effective Leadership</b>			
<b>Risk based approach</b>	Regular and dynamic risk & threat assessment, develop and deliver action plan proportionate to risks and flexible to respond to emerging risks, advice and support vulnerable institutions. Mechanism to capture and respond to local intelligence in meaningful way.	Achieved through Prevent Board,  Prevent Operational and Coordination Group	Action Plan to be approved at the Board on 8/10/2015  Identify other mechanisms with partners
<b>Skilled workforce Improved capabilities</b>	Training and capabilities for staff from BHCC, contracted & commissioned services and across Partners Raise awareness, skills and confidence Disseminate best practice	Channel e-learning package (25 mins) / WRAP training (2 hours) mandatory for all staff – tiered and staggered to key staff different packages including 'Far Right Aware',	Incorporate training in corporate and core learning for children and adult safeguarding Training trainers to increase capacity service level agreements
<b>Productive Partnerships</b>			
<b>Due Diligence, Extremist Speakers/ events guidance</b>	A corporate 'Due Diligence' process covering Council's engagements, partnership working, and a no platform (events and speaker management) policy for the city.	Events and Speakers management Policy and procedures	To be developed, agreed, communicated, implemented, monitored and learning to be acted upon
<b>Safeguarding</b>	new requirements to <b>map and ensure safeguarding and Prevent Duty requirements</b> for children attending educational and childcare settings, other than schools, including those who are home schooled		Identify lead, scope activity, assess feasibility and develop options
<b>Prevention &amp; Resilience</b>			
<b>Community Capacity building</b>	Effective dialogue with communities, developing community capacity and resilience by creating credible voices and community spokespeople		
<b>Community</b>	Monitoring community tensions and	Achieved through partnership working	

<b>Tension</b>	responding to prevent escalation, reassure communities, preserve safety and cohesion	with police and others	
<b>Communication and Promotion</b>			
<b>Duty to be incorporated into policies</b>	Incorporating Prevent Duty in existing policies (safeguarding, ICT), commissioning and contracts	start with new commissions and contracts or those to be reviewed / renewed	
<b>Communication plan</b>	tiered approach, generic messages, websites, to include role of members		To be developed along with an 'on demand' media strategy
	strategic engagement and communication with vulnerable people and communities so they understand Prevent, refer individuals for support and report concerns		
<b>Outcomes</b>			
<b>Monitoring performance</b>	compliance with duty, impact of work, outcomes; performance and progress		