

2007

Dec-07

Children And Young People's Trust

Performance Improvement Report

Performance Improvement Report

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Performance Improvement Report

Introduction:

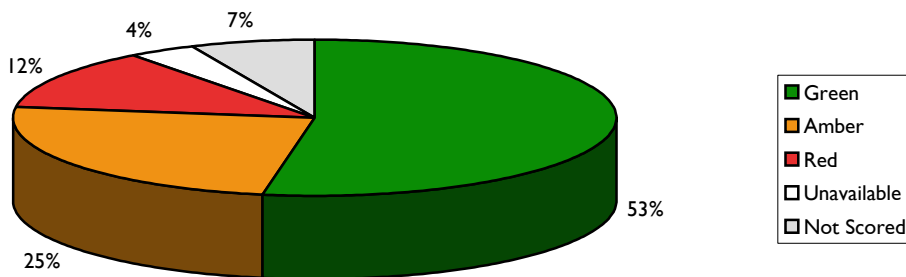
There are 4 sections to the report:

- Activity Levels: to monitor work flow across the CYPT Partnership 'whole system' and particularly the impact of preventive and early intervention strategies
- Key Performance Indicators: exception reports linked to performance improvement activity
- Service Management: organisational information
- Development Priorities: key projects identified in the CYPP

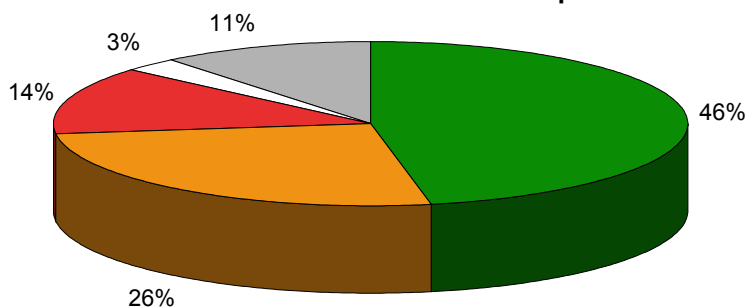
Summary of overall performance:

These charts are taken from the CYPP Annual Report 2007 and the Half Year Report 2008. They give the context for the exception reports in this document. Overall performance across the CYPT Partnership continues to improve. The RAG (red, amber and green) rating shows that more indicators are at green, approximately the same at amber and fewer at red and fewer where data is unavailable or cannot be scored.

2007/08 Half Year Report

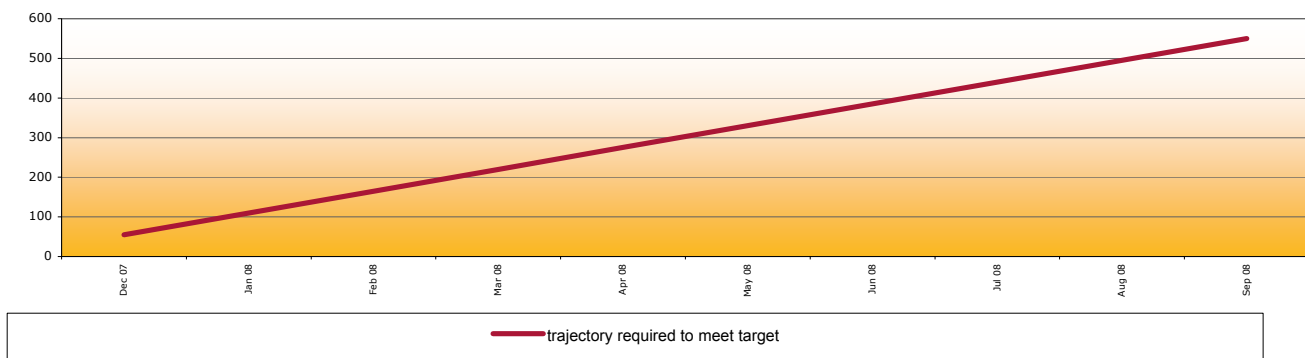


2006/07 End Year Report



Activity Levels

Number of Assessments completed using the Common Assessment Framework



Summary:

Implementation of the Common Assessment Framework assessment tool is a key part of the Every Child Matters national change programme and a key development priority for the CYPT in 2007/8. Introduction of the CAF is a key measure of our preventive/safeguarding approach.

Targets relating to completion of common assessments are as follows:

- 90% of possible pre-CAF assessments completed by 31.12.2007 (based on the expected 750 births for a 3 month period).
- 50 completed full CAF assessments by 31/12/2007 (based on the % of targeted health visitor cases, which are those most likely to require an assessment, and the capacity of newly trained staff to complete the task during the first phase of implementation - estimated at 66%).

It is proposed that Health Visitors use the CAF for 'targeted' new born children, and for 'targeted' children on their existing caseload at each review point. The above graph displays the expectation that all 'targeted' children will become the subject of a CAF in the period December 2007 - September 2008. Once the CAF is being used more widely by CYPT staff the graph will be developed to reflect the number of CAF's per 10,000 population.

Key Issues:

A Partnership & Commissioning Manager has been seconded into the Quality and Performance Branch to lead on the implementation of the CAF, along with completion of the Budget Holding Lead Professional national pilot. This role will also lead on the initiation of a business analysis process to map and publish the integrated pathways for the CYPT as part of a broader strategy to develop integrated operational systems and information sharing. The CAF and Budget Holding Lead Professional Project Boards have been amalgamated and will be chaired by the Assistant Director for Quality & Performance.

The national e-CAF solution is now timed for initial operational roll-out in summer 2009. The DCSF recommend that Local Authorities should not delay implementation of the CAF, and are clear that CAF is about more than IT systems, they stress that any e-CAF system will be easier to implement if practitioners are already familiar with the CAF process and way of working.

Performance Improvement Activity:

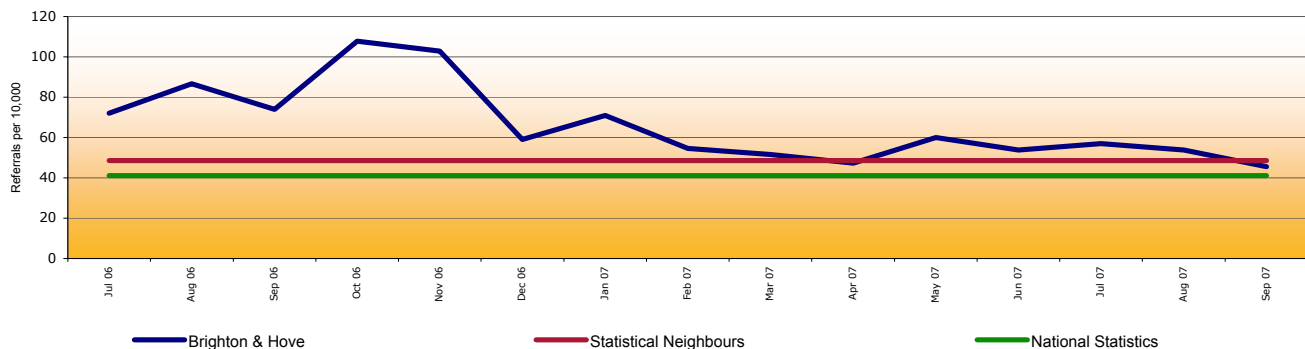
Timescales have now been set for Children's Centre staff to commence use of the CAF by the end of December 2007. Work has already begun with Schools and Communities Teams, who will be involved with Phase 2 of the CAF implementation. Direct contact will be made with schools early in the New Year. Initial discussions have also started with Housing to develop the framework within which CAF will be the vehicle for joint assessments with Housing of homeless 16+ young people, and with managers leading the development of Targeted Youth Support Services.

Future reports will evaluate progress and the quality of baseline data and set targets for future performance. Initially we expect a steady increase in the number of pre-CAF and full CAF assessments. Measuring and reporting on the impact of this activity requires further discussion and analysis.

Activity Levels

Referrals to CYPT Safeguarding Teams

Date Source: Carefirst data download



Summary:

This report seeks to establish whether appropriate thresholds are being used in cases of children in need who are referred to the 3 area safeguarding teams. Referrals data is an important measure of how the area based teams and local partners are developing a shared understanding about children's welfare and beginning to work together differently to meet the needs of vulnerable children and their families. It was anticipated that the formation of the Children and Young People's Trust, if successful, would impact on the counts of referrals to safeguarding teams once children's services began to work more closely together.

The red and green lines on the graph relate to the yearly average figures for Brighton and Hove Statistical Neighbours and the national data for England. The reduced number of referrals has remained relatively consistent since February 2007 and indicates the impact anticipated by the formation of the CYPT. This is a very promising result.

Key Issues:

It is important to note that the Common Assessment Framework has yet to be implemented. It will be important to monitor the referral figures closely during the implementation phase as the introduction of CAF may change the patterns of referrals between agencies.

The Area Safeguarding Managers have been able to shape their Duty and Family Support Teams to provide a more timely service to children in need once a referral has been received as part of developing integrated services delivery and effective partnership working across the CYPT locality structure.

Performance Improvement Activity:

The issue for referrals to CYPT Safeguarding Teams is now one of sustainability as Brighton and Hove's figures now present as in line with national data. Mechanisms in place to monitor the referral patterns are:

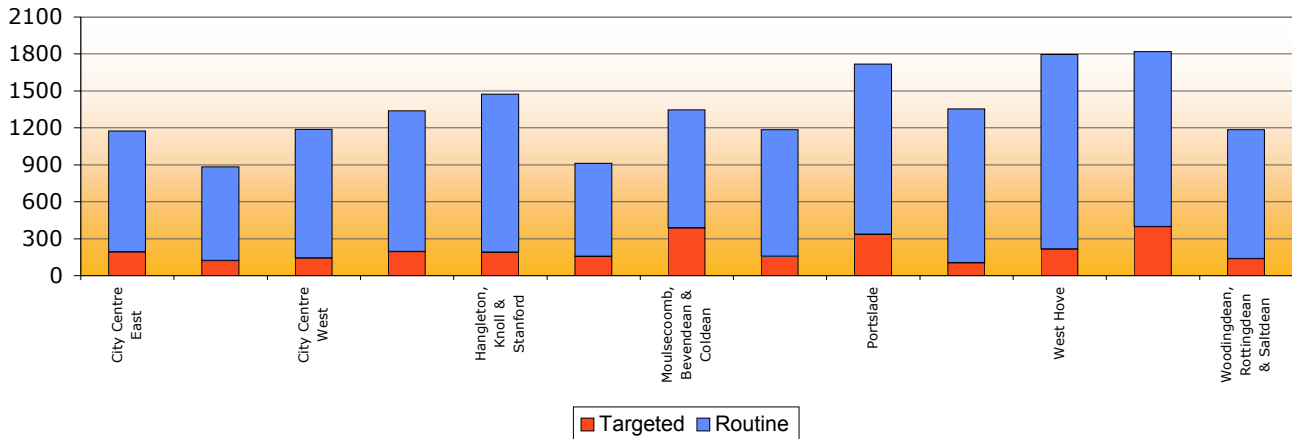
- A CYPT data quality group which focuses on social care/safeguarding data and brings together information officers and performance managers from the CYPT and the corporate CareFirst team concerned with front line practice issues
- A CYPT Performance Group which brings together performance managers from across the trust, the council, the health economy and other partners

Activity Levels

Targeted Health Visiting Caseloads

Date Source: PIMS

Targeted health visiting case loads for children under 1 and for children under 5 as a percentage of total health visiting caseloads.



Summary:

The graph shows the numbers of children on the caseloads of each of the Health Visitor led Community Teams, and those who are currently targeted by the service. Targeted children are seen regularly by the HV and other team members. The criteria for being targeted are:

- Children in Need as defined by the 1989 Children Act (i.e. Child Protection Register, Children in Care, the child is disabled)
- Vulnerable children (those who require a HV service significantly beyond the universal core service)

Key Issues:

All children are seen and offered the core programme from birth until they reach 5 years. The core programme is defined by the National Service Framework which focuses on child health promotion and sets out the key ages a child is seen or contacted in order to assess their health and developmental progress. Children with additional needs also receive an enhanced targeted service.

Performance Improvement Activity:

The focus of the CYPP and Children's Centres agenda is on reducing health inequalities and disadvantage in the early years of a child's life, through working more intensively with vulnerable children and those who are deemed 'hard to reach'.

Thus the Under 5's Community Team members are focussing more on the targeted children on their caseloads and over time we will expect to see more contacts and intensive support work with the targeted children. It is anticipated that children receiving the core programme will access additional support via a Children's Centres.

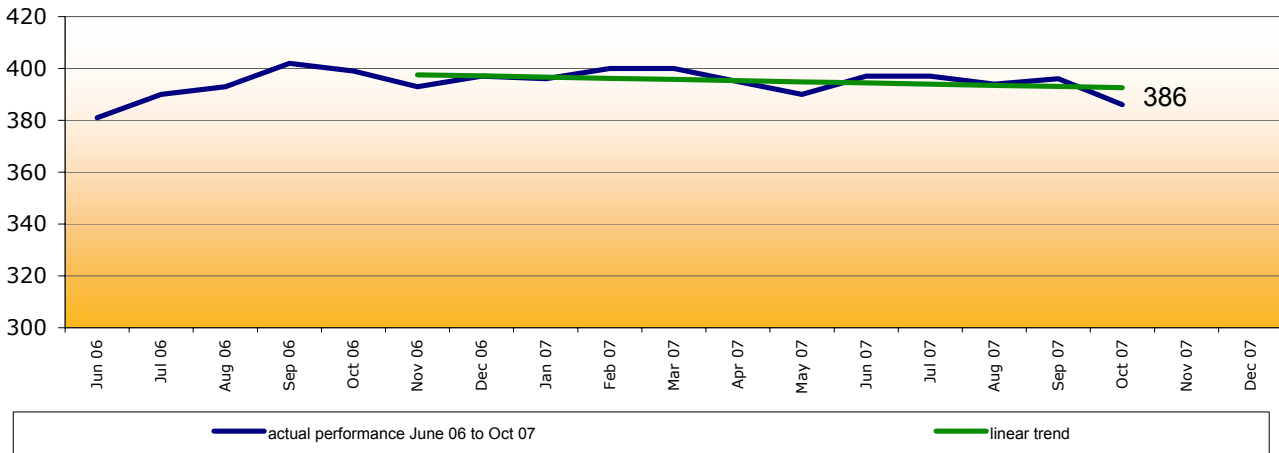
CYPT Early Years Services are currently working together on the new Self Evaluation Form (SEF) for Children's Centres, which has been introduced by the Department of Children Schools and Families. The SEF will be the basis for local services and team plans. It will also inform the Joint Strategic Needs Assessment for children's health services, the development of the Children and Young People's Plan, the PCT's Commissioning Strategy, the 2008 Director of Public Health's Annual Report and the Local Area Agreement.

Key Performance Indicators

Number of Children in Care

Date Source: Carefirst data download

CYPP404 - Number of CiC excluding those accommodated under a series of short term breaks.



Summary:

- There were 385 children in care in November 2007
- The number of children in care has stabilised at a monthly average of 395

Issues:

- Brighton and Hove has 84.8 children in care per 10,000 of the population aged 0-19 compared to 65.7 in our statistical neighbours
- Our per capita spend on personal social care for children and families is more than 20% higher than our statistical neighbours at £773 compared to £511
- Critical CYPT budgets overspend each year

However, nationally the integration of children's services has usually led to an initial increase in numbers of children in care. Effective management, coordinated professional interventions and strong partnership working means that Brighton and Hove has bucked this trend. Since the inception of the CYPT in November 2006:

- 112 children and young people left the care system during the 2007 calendar year
- Area Operational Management Plans have been put in place including 3 local panels, chaired by Assistant Directors, to oversee decision making for children on the cusp of entering care
- Integrated locality teams and a range of family information, support and early intervention services has led to a sustained reduction in the number of referrals to Safeguarding Teams
- Unit costs for Independent Fostering and Residential placements have been held below the projected increase
- The 2007 Annual Performance Assessment judged the CYPT to be good in all areas, Staying Safe improved from a 2 to a 3 and, despite significant changes within the cohort placement stability has remained good

Performance Improvement Activity:

The CYPT Senior Management Team has completed a draft Children in Care Commissioning Strategy which aims to:

- Reduce the number of children and young people in the city who cannot live with their birth families or within their extended family or local community
- Improve placement choice, well being and outcomes for those children and young people who are in care
- Reduce expenditure on children and young people in care to within available resources and, where possible to shift that expenditure towards early intervention, support and preventive services for vulnerable families and children in need

The draft strategy, which will be presented to the CYPT Board will set out proposals to improve:

- Planning and commissioning
- Organisational structure
- Service coordination and development

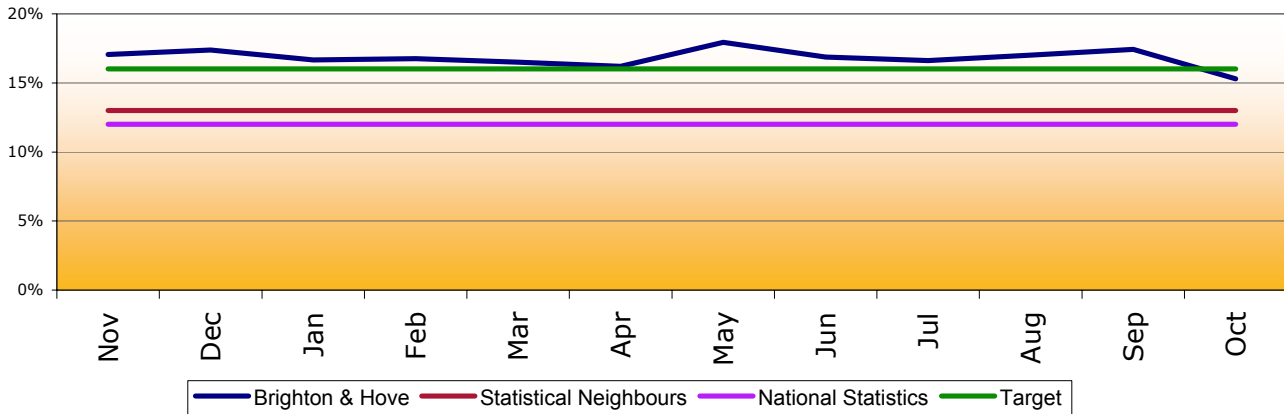
Key Performance Indicators

Placement Stability

Date Source: Carefirst data download

BV49: % of LAC with 3 or more placements during the year.

(this relates directly to 2 other indicators. CFD78 LAC under 16 living in the same placement for at least 2 years or placed for adoption – currently at Amber. And CYPP404 number of looked after children – which is dealt with above).



Summary:

Brighton and Hove are currently performing well at 16%. However performance relating to this indicator is volatile as it is contingent upon the size and stability of the cohort of Children in Care.

Issues:

This indicator measures the stability a child receives in care, which is associated with positive outcomes in adult life and the capacity of the CYPT effectively to discharge its corporate parenting responsibilities.

This indicator has been included in the Performance Improvement Report as a precautionary measure to monitor the impact of the CYPT's target to reduce the number of children in care.

Performance management also includes careful monitoring the 'sub cohort' of children who have experienced 2 moves and are therefore most likely to move into the cohort who affects this indicator. The table shows an age-banded breakdown of children in the sub cohort.

| Age Group | Number in Cohort (2 moves) |
|-----------|----------------------------|
| Under 1 | 10 |
| 1 to 4 | 27 |
| 5 to 9 | 17 |
| 10 to 15 | 38 |
| 16+ | 37 |

Recommendation:

Performance has remained good despite the level of activity and it is recommended that this indicator is now removed from the Performance Improvement Report. It will continue to be reported each month to Service Managers and on a half-year basis to the CYPT Board.

Performance Improvement Activity:

The Children in Care Commissioning Strategy seeks to improve placement choice and stability.

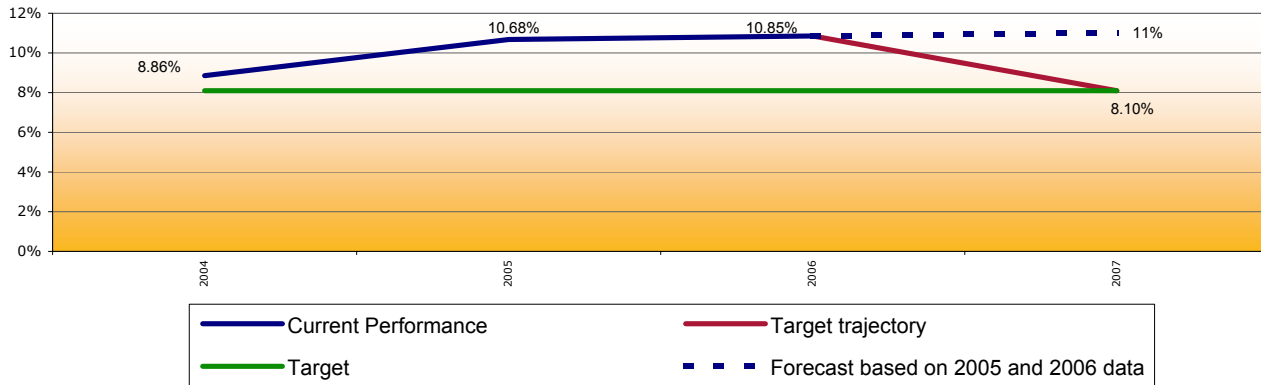
The Business Plan for the CYPT Fostering and Adoption Service is set out in the Annual Report of the Adoption and Fostering Agency and includes targets for the recruitment of in house fostering and adoption carers.

Key Performance Indicators

Young people not in education, employment or training (NEET)

Date Source: Connexions (snapshot: average of Nov/Dec/Jan)

Age range : 16 to 18



Summary:

The NEET % has reduced since April 2007 and the June 2007 figures (9.8%) were the best we have had in Brighton & Hove for several years.

- August, September and October figures rise every year because of the transition from year 11 to post 16. This is a statistical feature and figures should stabilise towards the end of the year.
- Validated data for November 2007 shows a further reduction to 9.5% which is very positive

The 'unknowns' % continues to improve with a November figure of 5.3% which is due to robust tracking processes.

The number of Teenage Mothers known to Connexions is high but % in EET is still low.

Issues:

- All PA's are fully integrated into area team structures and using the area-based multi-agency NEET referral system and Connexions 'Request for Support' form. Reports suggest that the move to integrated teams has been successful and the central referral system is beginning to promote greater parity of caseloads.
- 9 Connect Clubs have been established across the city in community settings – 3 in each area. These are staffed by PAs and youth workers from different agencies. Numbers of NEET young people accessing these clubs have continued to grow. Connect Clubs provide support to young people to complete CVs; search for job vacancies and speak to training provider representatives for E2E.
- Connexions inform the development of the September Guarantee. This requires that all young people leaving year 11 receive an appropriate EET offer by the end of September.
- There is a need to develop an integrated tracking system on a similar basis to the NEET referral system to target "non-active" NEET clients. This is being developed by Sussex Careers on behalf of the CYPT.

Performance Improvement Activity:

The Youth and Connexions Board Targets and Performance Subgroup have endorsed the NEET Reduction Action Plan. This endeavours to capture the range of initiatives across the CYPT that are contributing to the NEET reduction target and links to strategic plans e.g. CYPP, 14-19 Strategy etc. Specific initiatives include:

- Home visits carried out in all 3 areas
- Improving links with non – Connexions agencies in order to benefit from data and information they may have about young people registered as 'unknown'
- the HV for teenage parents is now contracted to refer 100% of young parents they work with to Connexions
- PAs contact young people in response to the "Teenage Pregnancy" leaflets – referrals to Stopover for specialist support have proved successful (although Stopover report capacity issues with a waiting list of 36 clients).
- A re-launch of the teenage pregnancy leaflet is planned for the next quarter.
- Currently, courses attended by teenage mothers (e.g. Stepping Stones) are not nationally accredited and hence do not count as EET. This has been investigated and LSC funded opportunities for young parents will result in new nationally accredited courses being delivered locally. It is anticipated that a further 24 learners will complete a course by March 2008.

Key Performance Indicators

Fixed Term Exclusion from School

Date Source:



Summary:

The data reported for September and October is still provisional as we are awaiting confirmation of data from some schools. However early indication is that fixed term exclusions are decreasing and we are therefore performing well against our target.

Issues:

Exclusion from school can place often vulnerable children at greater risk of anti social behaviour or criminal activity in the community.

Performance Improvement Activity:

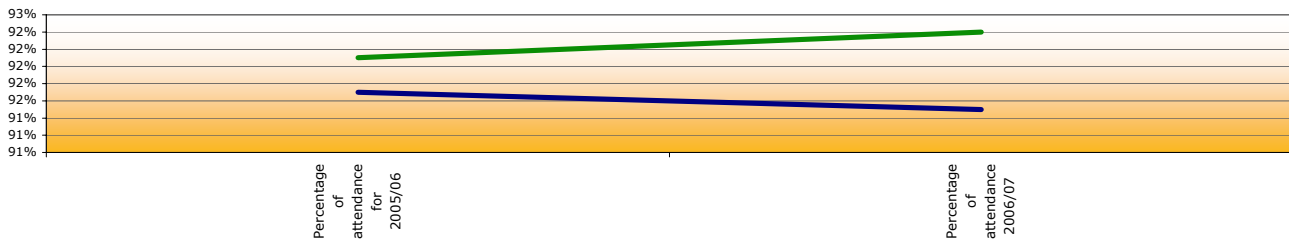
- Work with schools to encourage them to look at preventative strategies, including seclusion, based on need with more schools using a vulnerable pupil register in order to do this.
- Schools are encouraged to work with the Schools and Communities Teams in a different way to facilitate earlier intervention.
- Implementation of the CYPT Behaviour Strategy has strengthened joint working between schools and staff in the multi-disciplinary area teams, especially by the Schools and Communities Teams. This includes further development of pastoral support programmes, training in the use of vulnerable pupil registers and other initiatives to promote early intervention and prevention.

Key Performance Indicators

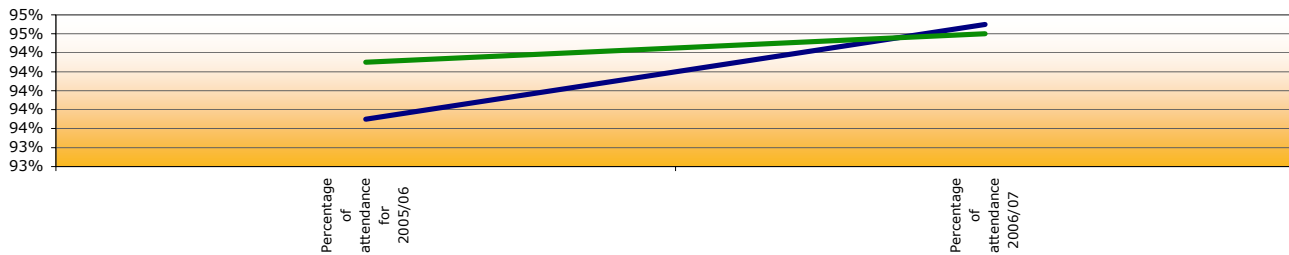
School Absence: Primary and Secondary

Date Source: Connexions (snapshot: average of Nov/Dec/Jan)

Secondary School



Primary School



Summary:

Attendance at Secondary Schools is currently below target. The first half of the Autumn Term shows attendance at 93.3%, which is an improvement. However, the Autumn Term always produces high levels of attendance and the Spring Term is usually a more critical measure.

Attendance at Primary Schools is good and continues to improve at 95.3% for the first half of the term.

Issues:

The amendments to the Pupil Registration Regulations which came into force in September 2006, have had a negative impact on attendance data. The most significant amendment is recording the child on the first day of expected attendance, not as previously when they attend one session. The Children Missing Education Strategy has procedures in place for early identification of any child who fails to start school on the expected date and these cases will be followed up by the schools EWO. From September 2006 all schools are required to use the national absence codes as set by the DfES. These will have significant impact on our secondary school attendance figures. When Year 11 pupils are given study leave, this will now have a statistical meaning of authorised absence.

Performance Improvement Activity:

Attendance has shown gradual improvement in Brighton & Hove Schools since 2003/04. In order to meet the targets set from 2006 to 2008 we will need to ensure that the new procedures introduced are consistently used, monitored and reviewed. We will continue to investigate areas of good practice from other LAs, integrating these into our procedures as appropriate. We shall continue to use the legislative powers available to us to enforce school attendance where necessary although legal intervention is only used as a last resort.

The funding from LPSA2 has another year to run and currently funds the Sorted4School project based in Patcham. Two additional EWOs have been appointed using funding from LPSA to provide additional support to secondary schools who are not meeting their targets. Funding from LPSA2 has also been used to provide money to schools for reward schemes. These include not just those children who attend 100% but those who improve their attendance. Local businesses are also supporting attendance at schools by providing prizes.

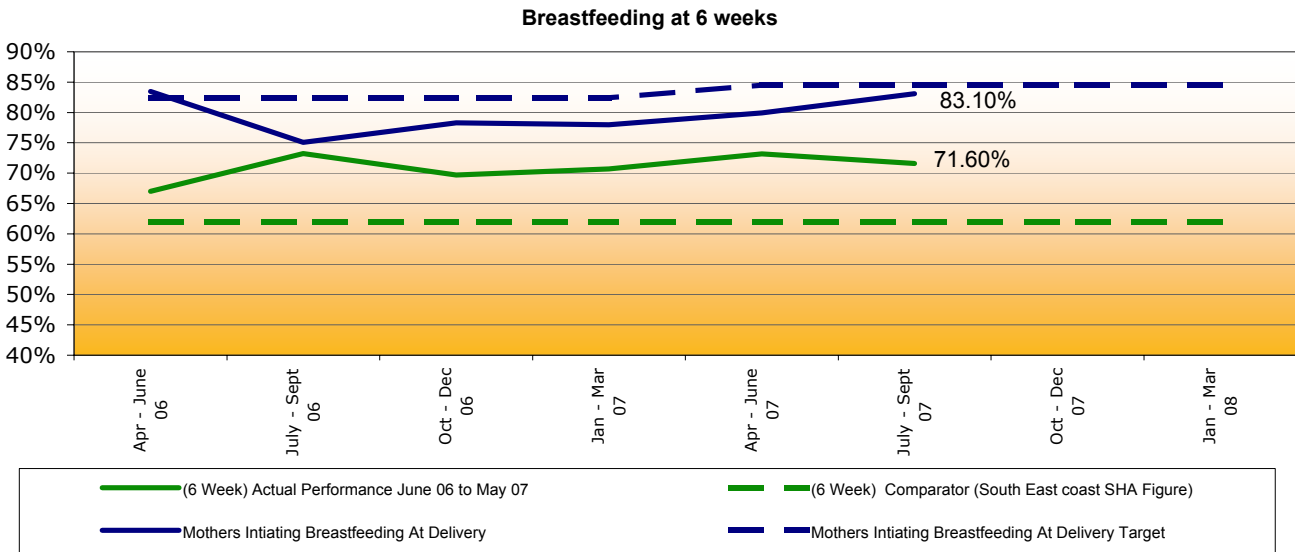
We shall continue to work with Sussex Police undertaking regular truancy sweeps across the city using powers given to us under the Crime and Disorder Act 1998 identifying young people not in school and who may be at risk. In future these operations will also be used to identify children excluded from school between days 1-6 whose parents are responsible for their whereabouts during school hours.

Although performance has improved, School Absence will remain in the Performance Improvement Report because of the expected impact of the issues noted above.

Key Performance Indicators

Breastfeeding

Date Source: Carefirst data download



Summary

Breast feeding rates in Brighton and Hove are good and demonstrate a continuing upward trend in line with the CYPP and Health Inequalities Strategy:

- Initiation rates are at 83.10% against an full year target of 84.5%
- Recorded levels of breastfeeding at 6 weeks are at 71.69% compared to 62% for the South East Coast SHA
- However, there are variations between different parts of the city. These are addressed in the Health Inequalities Strategy reports.

Issues:

Although there are reservations about the usefulness of Initiation Rates at delivery this data it is a national indicator required by the PCT and CYPT. Reaching the end of year target is a challenge and will require close attention by the PCT and Brighton and Sussex University Hospitals.

Although data is collected locally about breastfeeding at 10 days there are no national or regional comparators so that it has limited value as a measure of performance. It is a useful service management tool.

The prevalence of breastfeeding at 6-8 weeks from birth is the better measure of positive health outcomes and has been included in the new National Indicator set.

The CYPP reports on the % of health records which record breastfeeding data. Data quality remains an issue but after sustained management attention, the CYPT, and BSUH are confident that the improving trend will be sustained into quarter 3.

Neighbourhood variation also remains a significant issue. This data will be included in a number of initiatives including the Reducing Inequalities Review, the Joint Strategic Needs Assessment and development of the Local Area Agreement

Performance Improvement Activity:

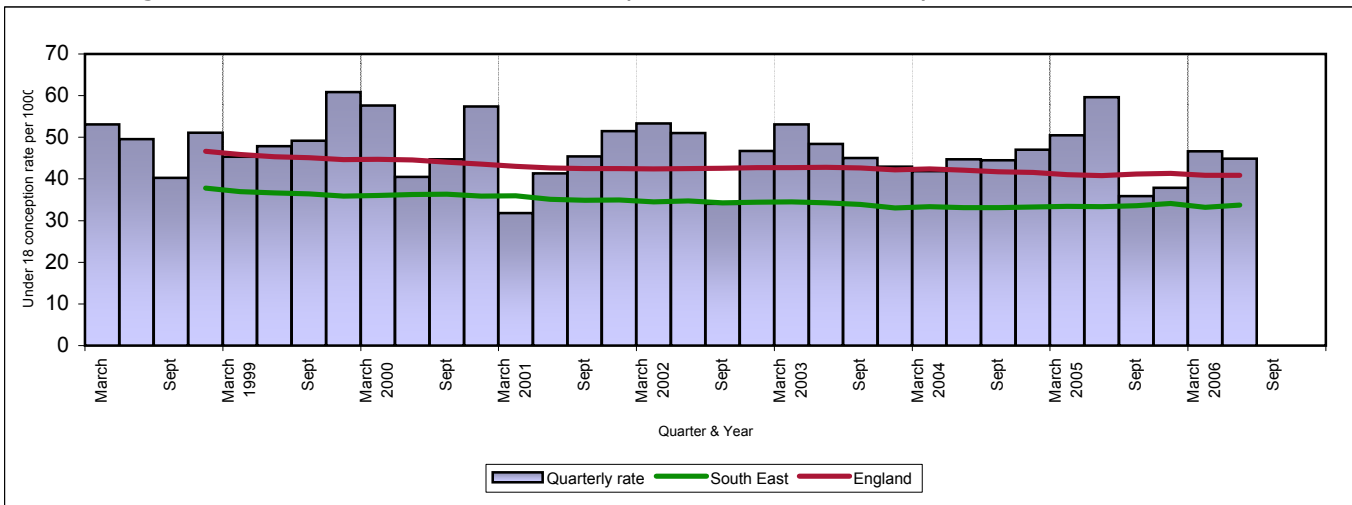
- 2008 will see a Baby Friendly Brighton and Hove 'Big Debate' to increase awareness of the benefits of breastfeeding and make public places and workplaces more breastfeeding friendly
- The Breastfeeding Coordination Group, chaired by the PCT, oversees a range of activity including the new peer support coordinators for each of the CYPT areas, and a social marketing research project to better understand the reasons why some mothers do not breastfeed to enable services to better meet their needs
- CYPT managers will be monitoring the impact of a half day event with all Health Visitors which focussed on data collection and performance management

Key Performance Indicators

Teenage Pregnancy

Date Source:

BV197: the number of conceptions to females aged under 18 resident in the area, per thousand females aged 15-17 resident in the area, compared to the baseline year of 1998



Summary

The 2005 data for under 18 years conception rates was revised in November and shows a local rate of 45.7/1000 females aged 15-17 years compared with the national rate of 41.3/1000. This represents an overall reduction for Brighton and Hove of 4.9% since 1998 against a national reduction of 11.4%.

Issues

The teenage pregnancy action plan has now been revised to focus upon:

- Analysing local data to identify young women who are more at risk of early conception
- Targeted youth support packages delivered by specialist teams.
- Improving pathways and networks between services providing contraception and targeted youth support teams.
- Benchmarking visits to other areas where significant improvements have been achieved will inform a revised support programme to young parents.

Performance Improvement Activity

Services are being developed to focus on the following measures:

- Reduction in repeat terminations.
- Reduction in second conceptions
- Targeting 15 / 16 / 17 year olds who have three or four vulnerability factors to provide effective behaviour change interventions including peer group work with young people under 16 who conceive (including risk taking across drugs and sexual health)
- Ensuring contraception services are available to vulnerable young people with an emphasis on LARC (long acting reversible contraception).

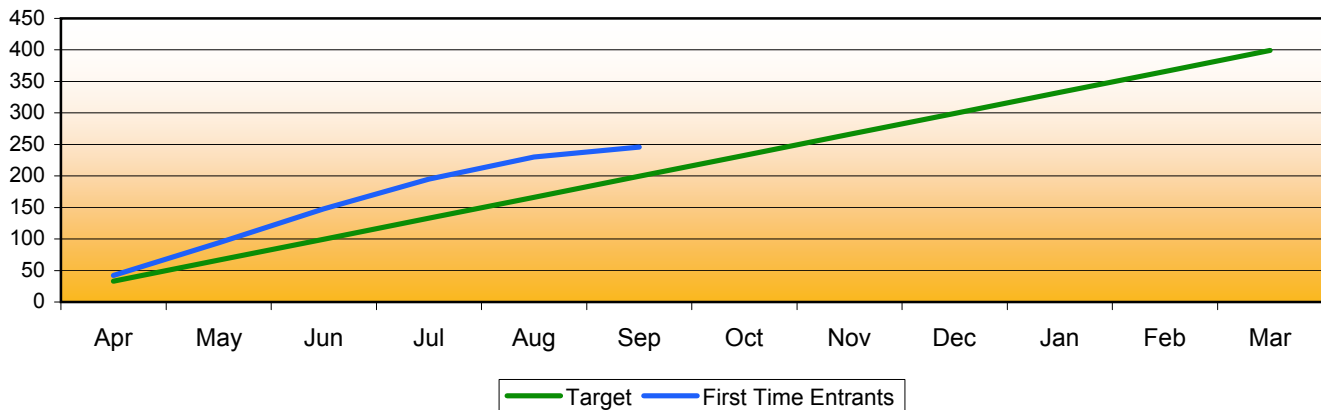
Several initiatives are being introduced to address performance against these measures including

- A young people's outreach sexual health services project.
- 2 sixth form college drop-in sexual health and contraceptive services.
- Sexual Health Specialist within the targeted youth support service.
- Increased LARC provision and direct support to young people who have had a termination (8 to date)
- Young women most at risk of teenage pregnancy are signposted to new vocational training courses and two new family learning courses are to start for young parents under 19 from January 2008.
- An assessment of local performance against the NICE Guidance
- The Extended Schools Team will ensure that Sex and Relationships Education is delivered to national standards.
- The PCT and Children and Young People's Trust now deliver the "Triple P" - Positive Parenting Programme as recommended by the Department for Education and Skills for parents of teenagers.
- Also see page 8 of this report 'Young People not in Education Training or Employment'.

Performance Indicators

First time entrants into the Youth Justice System

Data Source: YOIS



Summary:

- In the period April – September 2007 the number of first time offenders was 246 which is 23% over the target of 200 – and the reason why this indicator has been included in the Performance Improvement Plan.
- If this trend continues there will be 490 first time offenders by the end of the financial year 2007 – 8: the target is 399.

Issues

The Youth Justice Board (YJB) Corporate and Business Plan for 06/07 to 08/09 has the following target on preventing children and young people from entering the Criminal Justice System: 'Support the youth justice system to reduce the number of first time entrants (FTE) into the youth justice system by 5% by March 2008 compared to the March 2005 baseline'.

This target is also embedded within Brighton & Hove's Children and Young People's Plan (Priority 19):

The vast majority of these first time offenders are reprimands and for a certain number of these young people there will have been no early indication that they were at risk of offending.

The targets in relation to First Time Entrants (FTE) and Offences Brought to Justice (OBTJ), a target set for the police by the Home Office, are in conflict both nationally and locally.

The Home Office report, 'Modelling Crime Reduction' (19/07/04) states: 'increasing the number of offences brought to justice is both a key measure of the effectiveness of the CJ System and also an important factor in reducing the amount of crime committed. The target is to increase the number of offences brought to justice to 1.25 m by the end of 2007/8...against a background of falling crime'

Performance Activity:

- The Government is aware of the high number of young people (nationally) that are currently being criminalised due to the OBTJ targets and the new Criminal Justice and Immigration Bill will attempt to address this issue, by introducing both a restorative justice element (as a police sanctioned detection) and a further pre-court disposal – the Youth Conditional Caution.
- Locally the Youth Offending team is working closely with Police and the Partnership Community Safety Team to address the issue including the development of local Restorative Justice Schemes.
- There are a range of specific initiatives to address the problem including the Prevent and Deter programme which includes direct work with schools

This section of the Performance Improvement Report is under development. It reflects key issues being addressed by the CYPT Senior Management Team as part of completing the service integration programme including:

- The draft Service Management performance framework agreed by the CYPT Board and submitted to Ofsted as part of the APA 2007.
- The update of key human resources policies including Supervision, Disciplinary Procedures; Management of Change and Redundancy, Professional Registration and Health and Safety
- The review and re-drafting of the terms of reference for the CYPT Clinical Governance Board, to reflect discussions with the PCT and Southdowns Health Trust
- Joint management of the Safeguarding Audit Programme between the Local Children Safeguarding Board and the CYPT Senior Management Team Safeguarding Sub Group; and
- Updating of the CYPT Risk Register and reporting processes

The initial intention for this Performance Improvement Report was to include regular financial information. The new quarterly budget reports to the Board make this unnecessary.

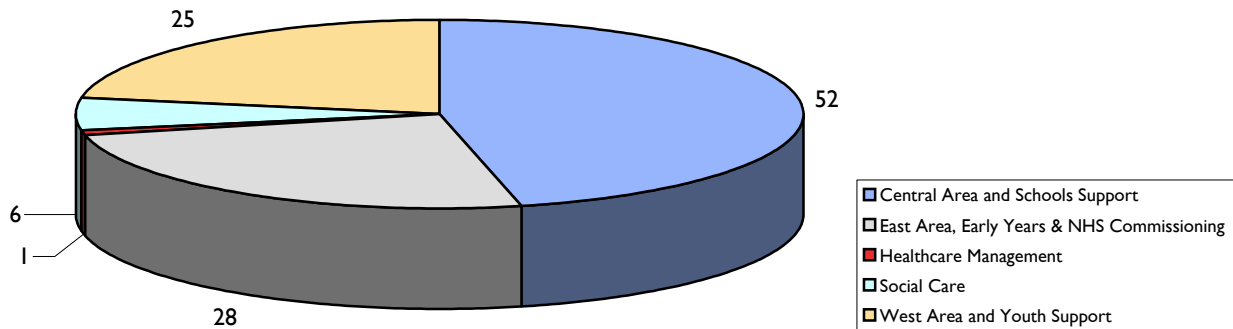
Workforce data for the CYPT is contingent on proposals to overhaul the council's Human Resources Information System.

This report includes:

- Health and Safety
- Safer Recruitment

The third quarter report will also include data from:

- the CYPT Risk Register
- the joint CYPT/LSCB Safeguarding Audits
- Incidents reported to the Clinical Governance Board (subject to completion of the review process).



Summary:

There has been a small decrease in incidents compared to 114 in the previous quarter (April-June 2007). The majority of incidents occurred in the area based teams, all of which include schools.

The three highest causes of incidents were:

- slips/trips/falls (29)
- Challenging behaviour (16)
- Hit against something fixed or stationary (19)

Most involved occupation/employee:

- Teaching Staff (23)
- Administrative Staff (2)
- Home Visitors (2)

Incidents involving non-employees:

- Pupil/student (54)
- Service user (5)
- Visitor and/or member of the public (8)

Number of days lost due to employee absence - 34

Issues:

Some staff have reported concerns about the reporting process for violent or aggressive incidents including the current forms. There appears also to be a misperception by some staff that reporting such incidents will involve inclusion on the Clients of Concern register.

Performance Improvement Activity:

The council's Health and Safety team are investigating the systems for reporting incidents of violence and aggression.

The Clients of Concern Register and associated forms will be relaunched in early 2008

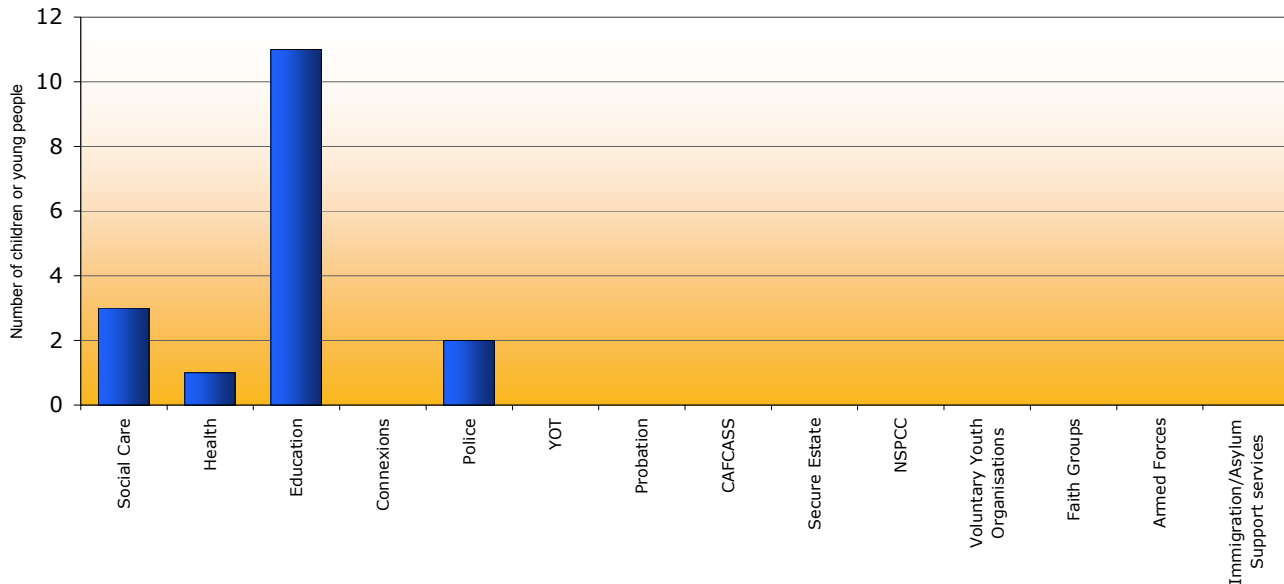
Additional manual handling courses have been advertised and provided.

At all Health & Safety Courses a reminder is given about accident reporting and students are asked to check their schools to ensure procedures are in place

Service Management: Safer Recruitment

Allegations against people who work with children

Date Source: DCSF Report



Summary:

Working Together to Safeguard Children 2006 places an explicit duty upon Local Safeguarding Children Boards to ensure that there are effective inter-agency procedures in place for dealing with allegations against people who work with children.

A Local Authority Designated Officer (LADO) should be informed of all allegations that come to the attention of Senior Managers and ensure that this data is submitted to the DCSF in an annual return.

This is the first data return to the DSCF. It is showing the expected weighting towards professionals within the education system.

Negotiations are underway with the DCSF regarding the usefulness of the data return because the information contained within it is very basic. There may also be an emerging issue of the capacity of police colleagues to prioritise these investigations to achieve the two month timescale aspired to by the DCSF.

Performance Improvement Report

Action Plan for Development Priorities 2007

| | |
|--|----------|
| Be Healthy | |
| 9.1.2008: The CYPT and Public Health are working together on the Joint Strategic Needs Analysis for children's health services. This is linked to the Health Inequalities Strategy and the city's Reducing Inequalities Review that together will inform key local plans. | On Track |
| 9.1.2008: Joint working continues, coordinated by senior managers for the new Disability Service. | On Track |
| 9.1.2008: The CAMHS Commissioning Strategy and Service Specification has been completed. Ongoing joint work between CYPT, Sussex Partnership Trust and other providers. | On Track |
| Stay Safe | |
| 9.1.2008: The Safeguarding Sub Group of the CYPT Senior Management Team coordinates these initiatives. The CYPT has recently amalgamated the CAF Board and the Budget Holding Lead Professional Board. A ContactPoint Board is in place and coordinates with the CYPT's multi-agency Information Programme Board. The CYPT will take a report to the Local Safeguarding Children's Board (LSCB) in March 2008 updating progress on thresholds/preventative services | On Track |
| 9.1.2008: A final draft of the Children in Care Commissioning Strategy has been taken to the CYPT Senior Management Team and will be taken to a future CYPT Board for approval. | On Track |
| 9.1.2008: The LSCB has established a dedicated sub group to coordinate the Safer Recruitment work chaired by an Assistant Director from the CYPT. The LSCB has approved progress reports including proposals to audit current arrangements in Brighton and Hove. A joint training/development day, funded by GOSE, is scheduled for January 2008. | On Track |
| Enjoy and Achieve | |
| 9.1.2008: The SEN and Behaviour Strategies are in place. | On Track |
| 9.1.2008: Completion of the School Organisation Plan and review of school admissions is on track. | On Track |
| 9.1.2008: A dedicated Board is in place chaired by the Director of Children's Services. | On Track |
| Making a Positive Contribution | |
| 9.1.2008: This issue has been taken to the CYPT's multi-agency Communication and Consultation Group for consideration and further development. | On Track |
| 9.1.2008: A final report will be presented to the CYPT Board on 21 January 2008. | On Track |
| 9.1.2008: Work is continuing on the completion and implementation of the CYPT's Preventive Strategy. An outline strategy has been discussed with 3rd Tier Managers and an audit of current preventive services circulated for their comment. The principles have been included by the CYPT in its submission to the Local Area Agreement negotiations. | On Track |
| 9.1.2008: The implementation of targeted youth support programme is on track. | On Track |
| Achieving Economic Well Being | |
| 9.1.2008: The NEET reduction Action Plan is in place and is monitored by the Targets and Performance sub group of the Youth and Connexions Board. A review of impact/effectiveness will take place in January 2008. | On Track |
| 9.1.2008: The 14-19 Strategy and Action Plan has been completed and is out for consultation. | On Track |
| Service Management | |
| 9.1.2008: See Service Management Section of this report. | On Track |
| 9.1.2008: The School Forum is currently considering its strategy to manage the level and distribution of school balances. | On Track |
| 9.1.2008: Workforce Development Strategy in place. | On Track |